GOAL 1  Create curricula, academic experiences, and pedagogies that maximize academic and career success for undergraduate students

Initiative 1.1: Career Integration

Primary Objectives:
- Hire Associate Dean for Strategic Initiatives (Action 1.1.1)
- Develop Career Integration Plan (Action 1.1.2)
- Integrate career competencies in existing undergraduate degree programs (Action 1.1.2)

Metrics:

<table>
<thead>
<tr>
<th>Metric</th>
<th>Baseline Year/Term</th>
<th>Baseline</th>
<th>3-Year Target</th>
<th>5-Year Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minimum of one internship course offered per degree program</td>
<td>Fall 2018</td>
<td>80%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Increase enrollment in internship courses</td>
<td>AY 2017-18</td>
<td>1,126</td>
<td>1,182 (+5%)</td>
<td>1,239 (+10%)</td>
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<tr>
<td>Increase First Destination Survey (FDS) response rate</td>
<td></td>
<td>30%</td>
<td>50%</td>
<td>75%</td>
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</tbody>
</table>

College to Career Working Group:
Assess the current state of career preparation in each major and develop a comprehensive plan to highlight existing opportunities to develop career readiness competencies and infuse career preparation into each curriculum, consistent with the university’s Quality Enhancement Plan (QEP). Develop and offer discipline-specific career related training and education opportunities; identify faculty and staff liaisons throughout the college to serve as leaders and resources for career-readiness initiatives.

Working Group Action Plan: Conduct interviews with Directors of Undergraduate Studies across the college; Name promising practices on academic career development at GSU and other colleges of arts and sciences; Identify partnership opportunities with University Career Services; Align efforts with the university’s College to Career initiatives (including Quality Enhancement Plan); Final Recommendations to Dean Rosen in April 2019.

Members:
- Angela Christie: English/QEP Director
- Jennifer Craft Morgan: Gerontology
- Brennan Collins: English/CETL
- Mike Evans: Political Science
- Robert Maxwell: Biology
- John Medlock: CAS Dean’s Office
- Catherine Neiner: University Career Services
- Rasha Ramzy: Communication
- Brian Thoms: Physics & Astronomy
- German Torres: World Languages & Cultures
- Bethany Turner-Livermore: Anthropology
- Christy Visaggi: Geosciences
- Eric Wilson: Philosophy